

Minutes

Meeting: Resolution Annual General Meeting
Date: 16th May 2025
Time: 9am
Place: The Eastside Rooms,
Woodcock St,
Birmingham
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Item	Subject	Notes
1.	Welcome & Introductions Peter Burgess, Secretary, welcomed everyone to the meeting. It was agreed the meeting was quorate.	
2.	Apologies Simon Blain, Treasurer <u>Noted</u>	
3.	Minutes of the 2024 AGM The minutes were approved: proposed Juliet Harvey, seconded by Nigel Shepherd. <u>Noted and approved</u>	
4.	Elections of the Officers and Committee of the Company PB announced the results of the elections for National Committee. There were 12 candidates and nine places available on National Committee (NC). The candidates were as follows Alison Bull Catherine Sousa David Lister Graeme Fraser Jo Edwards Juliet Harvey Natalie Drew Philip Barnsley Rebecca Hawkins Tamsin Caine Victoria Walker Zoe Fleetwood The successful candidates were:	

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	<p>Alison Bull Catherine Sousa David Lister Graeme Fraser Jo Edwards Juliet Harvey Natalie Drew Rebecca Hawkins Zoe Fleetwood</p> <p>PB offered his commiserations to all those who weren't successful, he thanked Victoria Walker for her contribution to NC. Hannah Saxe, who stood down from the NC this year was also thanked.</p> <p>PB announced the changes to the officers of the company to come into effect at the end of the meeting:</p> <ul style="list-style-type: none"> • Grant Cameron steps down at chair and will remain on National Committee in an Ex Officio role • Melanie Bataillard-Samuel steps in as Chair for two years to 2027 • Lucy Loizou steps in as Vice Chair for two years • Simon Blain remains in the role of Treasurer • Peter Burgess remains in the role of Secretary <p><u>Noted</u></p>	
5.	<p>Chair's annual report</p> <p>Grant Cameron (GC) brought attendees' attention to the Annual Report, which this year is available in the Resolution website alongside the Annual Accounts (https://resolution.org.uk/about-us/resolutions-governance/annual-reports/).</p> <p>GC's term as National Chair comes to an end this year, and he went on to thank the many members who give up so much time to Resolution, without whom the organisation would not be able to achieve so much.</p> <p><u>Noted</u></p>	
6.	<p>Company accounts for the twelve-month period ending 31 December 2024</p> <p>In Simon Blain's absence, Grant Cameron directed members to scan the QR codes available or visit the website to examine the Annual Accounts and Annual Report (https://resolution.org.uk/about-us/resolutions-governance/annual-reports/).</p> <p>Introduction Resolution continues to be in a sound financial position, continuing to generate income to support our members and the people you work with.</p>	

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	<p>Membership</p> <p>Member numbers were at the end of 2024:</p> <ul style="list-style-type: none"> • 5,950 practitioners either remained with or joined Resolution, this is down slightly on the previous year, although our student membership remains strong at around 400 - boosting our overall member numbers, as well as hopefully boding well for the future of family practice. • We continue to see new members joining Resolution, with nearly 650 practitioners doing so last year. Whether this is people joining at the start of their careers, or previous members re-joining, this number is reflective of the essential nature of Resolution membership for many professionals. • It's also worth noting that, once again, a third of our new members were associates, reflecting our continued work to be an inclusive, welcoming membership body. <p>Income</p> <p>Membership numbers are important for us as an organisation: everything we do is driven by, and designed for, our members. Our member numbers are significant from a financial perspective too, as they make up around two-thirds of our total income.</p> <p>In 2024 our total income was just shy of two and a half million pounds, about the same as the previous year.</p> <p>Income from subscriptions was slightly down on the previous year, reflecting the slight dip in member numbers. Reasons for the dip include: the continuing challenging economic environment; and a high number of members reaching the end of the careers.</p> <p>Other areas of income remained largely the same, although we did see a slightly higher increase in interest payments and return on our investments.</p> <p>The remainder of our income comes from accreditation, publications, and investments.</p> <p>Expenditure</p> <p>In keeping with the theme of ongoing recovery, the team kept a close eye on our expenditure, whilst still delivering support and training for our members. Together with careful cost control and sound financial management by the Senior Leadership Team and the Board, this meant our overall expenditure was only slightly higher than our income.</p> <p>In any year, it is important that our income is invested wisely in products, services, and activity that supports our members and promotes our core values to the public and policymakers.</p>	

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	<p>You can read more about all our activity in the Annual Report, but in terms of how the expenditure breaks down, it can be grouped together under the following headings:</p> <ol style="list-style-type: none"> 1. Spending on training, accreditation and publications at just over £1.2 million. As well as the core costs of putting on training, this covers volunteer expenses, staff salaries, our dedicated training suite and other overhead costs for training and learning. It also includes the costs of running our accreditation scheme and producing all our publications. We spend more than we generate, because this is a high priority service for our members – we are a not for profit rather than a commercial training outfit or a publishing house. 2. Membership support - £478k. This includes a mix of staff costs – the people who answer your calls or reply to your emails – and the resources we use order to support our members. 3. Influencing and Engagement – media coverage, our parliamentary and political activity including our campaigning on cohabitation reform – just under £500k 4. Office and administration costs at just under £200k – a relatively small proportion, but all necessary to run an organisation of this size. 5. Committees and governance at £74k – this is another area where expenditure remains low, due to the reduced need for travel, and more committee meetings being held remotely. <p>In addition to this we also spent £240k from reserves on projects, in the areas of campaigning, training and learning, and membership support. This year, that included a significant investment in our back-office systems, such as new technology to manage our relationship with our members. This will ultimately mean a better experience for you and free up more of the team’s time to deliver even more for our members.</p> <p>Unlike the rest of our expenditure, these are ‘one-off’ costs designated by NC, using our reserves to invest in initiatives to support our members.</p> <p>Our reserves are also there to ensure we have stability, and in a year like this where we don’t have a surplus, it means that we don’t need to stop any of the activity we run to support our membership.</p> <p>Reserves</p> <p>In our statutory accounts, our reserves stood at just over £1.3 million at the end of 2024 on our balance sheet. This comprises:</p> <ul style="list-style-type: none"> • £300k for fixed assets such as computers and our investment in Resolution new database – none of which we would ever realise in monetary terms. • This leaves £1 million in cash which was made up of our investments of £785k (which go up and down in value) debtors of £160k and cash in bank at the time of £465K. With adjustments for creditors of £410k and then adding back the fixed assets our reserves stand at £1.3M 	

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	<ul style="list-style-type: none"> Free cash at just over £800K which will drop to around £600k this year as we invest our money on behalf of members. Plus the balance of funds that National Committee has designated to projects over the next few years – including the amounts I mentioned previously - stood at £200k. <p>We need to have a reserve of five to six months’ operating costs to protect us in the highly unlikely event that the organisation has to be wound up. TThat’s partly what the remaining reserves are there to do.</p> <p>The Future Financially, as well as operationally, the team and the Board has managed Resolution well through recent times and we are in a sound position for the future.</p> <p>As a not-for-profit it is important for us to be in a strong financial position, but that is in order to deliver more for our members. This puts us at a unique advantage over commercial organisations – profitability is not the driver behind our decision-making.</p> <p>Resolution to approve the accounts PB proposed the resolution:</p> <p>To receive and adopt the Company's accounts for the twelve-month period ending 31st December 2024, together with the latest directors' report and auditors' report on those accounts.</p> <p>The resolution was passed unanimously in the room.</p> <p><u>Approved</u></p>	
7.	<p>Reappointment of Auditors PB proposed the resolution:</p> <p>To re-appoint Azets as auditors to hold office from the conclusion of the meeting to the conclusion of the next meeting at which the accounts are laid before the company at remuneration to be determined by the directors.</p> <p>The resolution was passed unanimously in the room</p> <p><u>Approved</u></p>	
10.	<p>A.O.B No further business or questions were raised. PB thanked everyone for their attendance and closed the meeting.</p>	